

Pepper D. Culpepper

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ACADEMIC EMPLOYMENT

Associate Professor of Public Policy Harvard Kennedy School	2003-present
Assistant Professor of Public Policy Harvard Kennedy School	1998-2003

EDUCATION

Harvard University	Ph.D., Political Science	1999
	A.M., Political Science	1994
Oxford University	MLitt., Politics	1992
Duke University	B.A., <i>summa cum laude</i> , Distinction in Political Science	1990

PUBLICATIONS

Books

Changing France: The Politics that Markets Make. (Edited volume, with Peter Hall and Bruno Palier). Palgrave-Macmillan, 2006. [French translation published as *La France en Mutation 1980-2005*. Presses de Sciences-Po, 2006].

Creating Cooperation: How States Develop Human Capital in Europe. Ithaca: Cornell University Press, 2003.

The German Skills Machine: Sustaining Comparative Advantage in a Global Economy (Edited volume, with David Finegold). New York: Berghahn Books, 1999.

Work in Progress

Business Power in Contemporary Capitalism: Corporate Control and Public Policy in Europe and Japan. Book manuscript in progress (forecast completion, December 2008).

Journal Articles

“The Politics of Common Knowledge: Ideas and Institutional Change in Wage Bargaining.” *International Organization* 62:1, January 2008, pp. 1-33 [Lead article].

“Do all Bridges Collapse? Possibilities for Democracy in the European Union.” With Archon Fung. *Politische Vierteljahresschrift* 48:4, December 2007, pp. 730-739.

“Eppure, non si muove: Legal Change, Institutional Stability, and Italian Corporate Governance.” *West European Politics* 30:4, September 2007, pp. 784-802.

“Small States and Skill Specificity: Austria, Switzerland, and Interemployer Cleavages in Coordinated Capitalism.” *Comparative Political Studies* 40:6, June 2007, pp. 611-637.

“Institutional Change in Contemporary Capitalism: Coordinated Financial Systems since 1990.” *World Politics* 57:2, January 2005, pp. 173-199 [Lead article].

“Puzzling, Powering, and ‘Pacting’: The Informational Logic of Negotiated Reforms.” *Journal of European Public Policy* 9:5, October 2002, pp. 774-790.

“Associations and Non-Market Coordination in Banking: France and Eastern Germany Compared.” *European Journal of Industrial Relations* 8:2, 2002, pp. 217-235.

“Can the State Create Cooperation? Problems of Reforming the Labor Supply in France.” *Journal of Public Policy* 20:3, 2000, pp. 223-245.

“The Future of the High-Skill Equilibrium in Germany.” *Oxford Review of Economic Policy* 15:1, 1999, pp. 43-59.

Reprinted in David Coates, ed., *Models of Capitalism: Debating Strengths and Weaknesses*, Cheltenham, UK: Edward Elgar, 2002.

“Organizational Competition and the Neo-Corporatist Fallacy in French Agriculture.” *West European Politics* 16:3, July 1993, pp. 295-315.

Public Commentary and Symposium Contributions (non-refereed)

“Business Power, Policy Salience, and the Study of Politics,” *European Studies Forum* 38:2, Fall 2008, forthcoming.

“Obama’s Biggest Obstacle.” *Christian Science Monitor*, February 7, 2008.

“Public Deliberation and Legitimate Governance.” With Archon Fung and Taeku Lee. Contribution to forum on Deliberation in Europe at openDemocracy.net: http://www.opendemocracy.net/blog/dliberation/public_deliberation_legitimate_governance. Posted October, 2007.

“Les silences de la France en mutation.” With Peter Hall and Bruno Palier. *Revue Française de Science Politique* 57:2, April 2007, pp. 248-250.

“What Can We Learn From Social Science about Democracy in Europe.” With Archon Fung. *Notre Europe Etudes et Recherches*, September 2006.

“Listen to the Citizens: The Radical Way Forward for the European Union.” With Archon Fung. *Harvard International Review*, July 2006.

“The Failure of Fraternité.” With Peter A. Hall. *International Herald Tribune*, March 29, 2006.

“Single Country Studies and Comparative Politics.” *Italian Politics & Society* 60, Spring 2005, pp. 2-5.

Book Chapters

“Managers Usually Win: The Comparative Politics of Corporate Control.” In David Coen, Wyn Grant, and Graham Wilson, eds., *Oxford Handbook on Business and Government*, forthcoming.

“Institutions and Collective Actors in the Provision of Training: Historical and Cross-National Comparisons.” With Kathleen Thelen. In Karl Ulrich Mayer and Heike Solga, eds., *Skill Formation: Interdisciplinary and Cross-National Perspectives*, Cambridge University Press, 2008, pp. 21-49.

“Capitalism, Coordination, and Economic Change: The French Political Economy since 1985.” In Pepper D. Culpepper, Peter Hall, and Bruno Palier, eds., *Changing France: The Politics that Markets Make*. Palgrave-Macmillan, 2006, pp. 29-49.

“La France sans boussole, au milieu des marchés.” (With Bruno Palier and Peter A. Hall). In Pepper D. Culpepper, Peter Hall, and Bruno Palier, eds. *La France en Mutation 1975-2005*. Presses de Sciences-Po, 2006, pp. 13-36.

“Re-Embedding Public Policy: Decentralized Collaborative Governance in France and Italy.” In C. Joerges, B. Stråth, and P. Wagner, eds., *The Economy as a Polity: The Political Constitution of Contemporary Capitalism*. London: UCL Press, 2005, pp. 137-57.

“L’Information privée et les politiques publiques en perspective comparative.” In Maiten Bel, Philippe Méhaut and Olivier Mériaux, eds., *La décentralisation de la formation professionnelle: Quels changements dans la conduite de l’action publique?* Paris: L’Harmattan, 2003, pp. 69-88.

“Employers’ Associations, Public Policy, and the Politics of Decentralized Cooperation in Germany and France.” In Peter A. Hall and David Soskice, eds., *Varieties of Capitalism:*

The Institutional Foundations of Comparative Advantage. New York: Oxford University Press, 2001, pp. 275-306.

“Still a Model for the Industrialized Countries?” In Pepper D. Culpepper and David Finegold, eds. *The German Skills Machine: Sustaining Comparative Advantage in a Global Economy*. New York: Berghahn Books, 1999, pp. 1-34.

“Individual Choice, Collective Action, and the Problem of Training Reform: Insights from France and eastern Germany.” In Pepper D. Culpepper and David Finegold, eds., *The German Skills Machine: Sustaining Comparative Advantage in a Global Economy*. New York: Berghahn Books, 1999, pp. 269-325.

Book Reviews

Masahiko Aoki, Gregory Jackson, and Hideaki Miyajima, eds., *Corporate Governance in Japan: Institutional Change and Organizational Diversity*, 2007. In *Social Science Japan Journal*, forthcoming 2008.

Johan P. Olsen, *Europe in Search of Political Order*, 2007. In *West European Politics* 31:3, May 2008.

John L. Campbell, *Institutional Change and Globalization*, 2004, and Michael Barnett and Martha Finnemore, *Rules for the World: International Organizations in Global Politics*, 2004. In *Perspectives on Politics* 4:3, September 2006.

David Coates, *Models of Capitalism: Growth and Stagnation in the Modern Era*, 2000. In *Political Science Quarterly* 115:4, Winter 2000-2001.

Michel Grossetti, *Science, Industrie, et Territoire*, 1995. In *French Politics and Society* 15:1, Winter, 1997.

FELLOWSHIPS AND HONORS

Abe Fellowship, Social Science Research Council 2007-2008

Douglas Dillon Fellowship and Distinguished Research 2007
Faculty Associate, Weatherhead Center for International Affairs,
Harvard University (Semester Research Leave)

Grant from the William F. Milton Fund, 2004
Harvard University (\$35,000)

Faculty Research Grant, Weatherhead Center for 2004
International Affairs, Harvard University (\$5,000)

Dean's Teaching Award, Harvard Kennedy School	2001, 2004, 2005, 2007
Jean Monnet Fellowship, European University Institute	2002-2003
Mellon Dissertation Completion Fellowship, Government Department, Harvard University	1998
Dissertation Completion Fellowship, Center for European Studies, Harvard University	1997
Robert Bosch Foundation Fellowship, American Institute for Contemporary German Studies, Johns Hopkins University	1997
Social Science Research Council Western Europe Dissertation Research Fellowship	1996
Chateaubriand Fellowship	1996
Dissertation Research Fellowship, Center for European Studies, Harvard University	1995
National Science Foundation Graduate Fellowship	1992-1995
Dissertation Exploration Grant, Center for European Studies, Harvard University	1994
Max Weber Fellowship, Center for European Studies, Harvard University	1992-1994
Marshall Scholarship, Oxford University	1990-1992
Phi Beta Kappa	1990

WORKING PAPERS AND CONFERENCE PRESENTATIONS

“Can Deliberative Democracy Reduce the EU’s Democratic Deficit?” (With Elena Fagotto, Archon Fung, and Taeku Lee). Paper presented at the Annual Meeting of the American Political Science Association, Boston, MA, August 28-31, 2008.

“Why Managers Usually Win in the Politics of Corporate Control: Japan and the Netherlands Compared.” Paper presented at the Seminar Series of the Program on US-Japan Relations at Harvard University, April 8, 2008.

“Legal Change, Institutional Stability, and Italian Corporate Governance.” Paper presentation at the Berkeley Workshop on Comparative Corporate Governance, University of California at Berkeley, March 14-15, 2008.

“The Netherlands and the Myth of the Corporatist Coalition.” Paper presentation at the Sixteenth International Conference of Europeanists, Chicago IL, March 6-8, 2008.

“The Politics of Change in Japan’s Market for Corporate Control.” Presentation for Contemporary Japan Group, University of Tokyo, June 27, 2007.

“The Politics of Corporate Control: European Developments and their Implications for Japan.” Keizai Koho Center, Tokyo, May 29, 2007.

“The French Political Economy and Prospects for Reform.” Brookings Institution “Symposium on France,” March 7, 2006.

“Austria, Switzerland, and the Politics of Institutional Change in Vocational Education.” Paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, September 1-4, 2005; revised version presented at the Fifteenth International Conference of Europeanists, Chicago, IL, March 29-April 2, 2006.

“Measuring and Explaining Institutional Change in Advanced Capitalism.” Presentation at Cornell University, Department of Government, September 16, 2005.

“Institutional Change in Industrial Relations: Coordination and Common Knowledge in Ireland, Italy, and Australia.” Paper presented to the Seminar on Policy Reform in Advanced Industrial Societies, Center for European Studies, Harvard University, May 10, 2005.

Revised version published under same title in Working Paper Series of the Center for European Studies, Harvard University, number 127.

“The Contemporary Politics of German Training: Is the Dual System Broken and is Public Policy Fixing It?” Paper presented at the Jacobs Foundation Conference on Interdisciplinary and Cross-National Perspectives on Skill Formation and the Reform of Vocational and Professional Training, Marbach Castle, Germany, April 14-16, 2005.

“Focal Points and Power Plays in Institutional Change: An Empirical Assessment.” Paper presented at the Annual Meeting of the American Political Science Association, Chicago, IL, September 2-5, 2004.

“Institutional Change in Contemporary Capitalism: Coordination and Politics in Finance during the 1990s.” Paper presented at the 14th International Conference of Europeanists, Chicago, IL, March 11-13, 2004.

“Employers and Institutional Change in Advanced Capitalism.” Paper presented at the Annual Meeting of the American Political Science Association, Philadelphia, PA, August 28-31, 2003.

“Institutional Rules, Social Capacity, and the Stuff of Politics: Experiments in Collaborative Governance in France and Italy.” John F. Kennedy School of Government Research Working Paper Series, RWP 03-029, June 2003.

Revised version published under same title in refereed working paper series of the Robert Schumann Center for Advanced Study, European University Institute, Italy, RSCAS No. 2004/06.

“Capitalism, Coordination, and Economic Change: Lessons from the French Political Economy.” Draft book chapter presented to the workshop on “Changing France,” Institut d’Études Politiques, Paris, France, March 21-22, 2003.

“Comparative Political Economy in the Face of Persistent Varieties of Capitalism.” Presentation to the Seminar on “Economy and Politics in Europe after the Erosion of the Nation-State,” European University Institute, Florence, December 2, 2002.

“The Political Perils of Collaborative Governance in France and Italy.” Paper prepared for presentation at the Annual Meeting of the American Political Science Association, Boston, MA, August 28-September 1, 2002.

“Can Public Policy Promote Private Cooperation?” Presentation at the Fourteenth Annual Meeting of the Society for the Advancement of Socio-Economics, University of Minnesota, June 27-30, 2002.

“The Possible Responses of an Information-Challenged State: Supply-Side Policy in France in the 1990s.” Paper presented at Conference on “Transforming the Democratic Balance among State, Market, and Society: Comparative Perspectives on France and the Developed Democracies,” Center for European Studies, Harvard University, May 17-18, 2002.

“La politique de la coopération décentralisée.” Presentation at LEST, Université de Provence, Aix-en-Provence, France, October 8, 2001.

“Comment les gouvernements apprennent-ils? L’Information privée et les politiques publiques en perspective comparative.” Paper presented at the conference on “La décentralisation de la formation professionnelle en France: Quels changements dans l’action publique ?” CERAT, Université Pierre Mendès France, Grenoble, France, October 4-5, 2001.

“Decentralized Cooperation and the Future of Regulatory Reform.” Working Paper, Center for European Studies, Harvard University, January 2001.

“The Sources of Policy Innovation: Sub-National Constraints on Negotiated Reform.” Paper

presented at the annual meeting of the American Political Science Association, Washington DC, August 31-September 4, 2000.

“Economic Policymaking as ‘Decentralized Cooperation.’” Presentation at the 12th Biennial Conference of Europeanists, Chicago, IL, March 30-April 1, 2000.

“Institutional Change through Public Policy: The Politics of Decentralized Cooperation.” Paper presented at the European Political Economy Workshop: “Interests and Coalitions,” Harvard University, November, 1999.

“The German System in Transition.” Presentation to Seminar of the ESRC Centre on Skills, Knowledge, and Organizational Performance (SKOPE), Oxford University, June 1999.

“Trust is Good, Learning is Better: Creating Cooperation in French Industry.” Paper presented at the 11th Biennial Conference of Europeanists, Baltimore, MD, February 26-March 1, 1998.

“Explaining Success and Failure in Training Reforms: Lessons from France and eastern Germany.” Working Paper, American Institute for Contemporary German Studies, Washington, DC, September, 1997.

“Why the State needs Business and *vice versa*: The Roles of Private Governance and Public Policy in reaching the ‘High-Skill Equilibrium.’” Paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, August 28-31, 1997.

“The Misunderstood Role of Employer Coordination in Vocational Training Reform.” Paper prepared for conference on “Varieties of Capitalism: The Challenges facing Contemporary Political Economies,” Wissenschaftszentrum Berlin für Sozialforschung, June 6-8, 1997.

“Skills for the 21st Century.” Conference Report, American Institute for Contemporary German Studies, January, 1997.

“Employers’ Organizations and the Politics of Vocational Training in France and Germany.” Paper presented at the annual meeting of the American Political Science Association, San Francisco, CA, August 29-September 1, 1996.

“Problems on the road to ‘High-Skill’: A sectoral lesson from the transfer of the dual system of vocational training to eastern Germany.” Working Paper, Wissenschafts-zentrum Berlin für Sozialforschung FS-I 96-317, August, 1996.

“Engaging Institutions?: Firms and the coordination of vocational training in Germany.” Paper presented at the graduate student conference on “The Distributive Dimensions of Political Economy: European Politics and Society in the High Unemployment Age,” Center for European Studies, Harvard University, March 1-3, 1996.

PROFESSIONAL SERVICE

Extramural Service

Chair, Fellowship Selection Committee, Council for European Studies, 2008.

Review editor, *French Politics*, 2006-present.

Referee for *Comparative Political Studies*, *Comparative Politics*, *International Organization*, *World Politics*, *French Politics, Governance, Industrial Relations Journal*, *Political Studies*, *Regulation & Governance*, Princeton University Press, the French National Research Agency (ANR), and the Netherlands Organization for Scientific Research (NWO).

Core Curriculum Planning Group, Maastricht Graduate School of Governance, University of Maastricht, Netherlands, 2004-present.

Screener, International Dissertation Field Research Program, Social Science Research Council, 2004-2007.

Harvard University Service

Co-Chair, Committee to revise the core course in Democratic Institutions and Politics, John F. Kennedy School of Government, 2006-2007.

Undergraduate Summer Research Fellowship Selection Committee, Center for European Studies, 2006.

Summer Internship Fund Fellowship Selection Committee, John F. Kennedy School of Government, 2006.

Coordinating Committee, Workshop Series on Democratic Institutions and Politics, John F. Kennedy School of Government, 2005-2006.

Dissertation and Summer Research Fellowship Selection Committee, Center for European Studies, 2005.

Dean's Committee on Research, John F. Kennedy School of Government, 2004-2005.

Standing Committee on Higher Degrees in Public Policy, 2004-present.

James Bryant Conant Post-doctoral Fellowship Selection Committee, 2004.

Multi-Disciplinary Program on Inequality and Social Policy, 2003-present.

Committee on Doctoral Programs and PhD/PP Admissions, John F. Kennedy School of Government, 2003-present.

Standing Committee on European Studies, 2000-present.

European Union Grant Executive Committee, 1999-2001.

Selection Committee of the Center for European Studies' Summer Research Grants in Public Policy, 1999.

Search Committee in Politics, John F. Kennedy School of Government, 1998-1999.

Conference Organization and Participation

Discussant, Panel on "Comparative Perspectives on Gender Inequality and Political Institutions," Annual Meeting of the American Political Science Association, Boston, MA, August 28-31, 2008.

Discussant, Panel on "What's Wrong with Continental Social Models?," Conference on "The Nordic Model: Solutions for Continental Europe's Problems?," Center for European Studies, Harvard University, May 9-10, 2008.

Chair, European Politics Section, Midwest Political Science Association Meeting, Chicago IL, April 3-6, 2008.

Chair and organizer, Panel on "Comparative Politics and Corporate Governance," Sixteenth International Conference of Europeanists, Chicago IL, March 6-8, 2008.

Panelist, Roundtable on "Key Transformations in European Studies," Sixteenth International Conference of Europeanists, Chicago IL, March 6-8, 2008.

Organizer and Panelist, Roundtable on "Changing France: An Interdisciplinary Roundtable on Globalization and French Politics in Light of the 2007 Presidential Elections," Annual Meeting of the American Political Science Association, Chicago IL, August 30-September 2, 2007.

Chair and Discussant, Panel on "Formal versus Informal Powers to Shape Social Policy," Annual Meeting of the American Political Science Association, Philadelphia, PA, August 31-September 3, 2006.

Discussant, Panel on "Changing the Structures of Continental European Welfare Systems" and Chair, Panel on "The Reform Trajectories of Atypical Bismarckian Systems," Conference on "A Long Good-Bye to Bismarck? The Politics of Welfare Reforms in Continental Europe," Center for European Studies, Harvard University, June 16-17, 2006.

Discussant, Plenary Panel on *Political Power & Corporate Control*, Fifteenth International Conference of Europeanists, Chicago, IL, March 29-April 2, 2006.

Organizer, Panel on "How to Understand Social Change in Europe: What Can We Learn

from the Case of France?” Fifteenth International Conference of Europeanists, Chicago, IL, March 29-April 2, 2006.

Discussant, Panel on the “The Transformation of the Political Economies of France and Germany,” Workshop on “Institutional Change in France and Germany,” Max Planck Institute for the Study of Societies, Cologne Germany, March 3-4, 2006.

Chair and Organizer, Panel on “Beyond Coordination?: Institutions and Institutional Change in Capitalist Democracies,” 14th Biennial Conference of Europeanists, Chicago, IL, March 11-13, 2004.

Co-Chair, Study Group on Business and Government, Center for European Studies, Harvard University, 2001-2003.

Co-Organizer, Conference on “Transforming the Democratic Balance among State, Market, and Society: Comparative Perspectives on France and the Developed Democracies,” Center for European Studies, Harvard University, May 17-18, 2002.

Discussant, Panel on “The State and Social Policy” for the conference on “From Isolation to Integration: 15 Years of Spanish and Portuguese Membership in Europe,” Center for European Studies, Harvard University, November 2-3, 2001.

Chair, Panel on “Education, Training, and ‘Supply-Side Socialism,’” for the conference on “Labour in Government: The ‘Third Way’ and the Future of Social Democracy,” Center for European Studies, Harvard University, November 13-15, 1998.

Co-organizer and co-chair, Panel on “Problems of Cooperation in European Societies: A sub-national perspective,” 11th Biennial Conference of Europeanists, Baltimore, MD, February 26-March 1, 1998.

Organizer, conference for contributions to the volume, *The German Skills Machine*, American Institute for Contemporary German Studies, Washington, DC, September 27, 1997.

Co-organizer, graduate student conference on “The Distributive Dimensions of Political Economy: European Politics and Society in the High Unemployment Age,” Center for European Studies, Harvard University, March 1-3, 1996.

Memberships

Group on Politics and Society (GPS), Annual Research Workshop, 2000-present.

Council for European Studies, 1995-present.

American Political Science Association, 1993-present.

COURSES TAUGHT

PAL-110c: Comparative Politics and Public Policy

This is a semester-long introductory course about political institutions and how they influence fundamental problems of participation and governance in contemporary political systems around the world. It is part of the core curriculum for first-year students in the Master of Public Policy program at the Kennedy School, providing students with an analytical toolkit for understanding the ways in which domestic politics varies across the globe.

PAL-262: Varieties of Capitalism and Strategies of Reform

This course surveys the basic variations among the economic and social regimes within advanced capitalism. The course concentrates on the organization of business and labor, education and training systems, the welfare state, and finance and corporate governance. The second part of the course moves from the realm of theory to the practical problem of reform. How, given these institutional preconditions, can policymakers best try to intervene in the economy to promote collective welfare?

PAL-262m: European Policymaking

This is a collaborative course between the Kennedy School of Government and the École Nationale d'Administration (ENA), which I directed between 1999 and 2004. Conducted at the ENA in Paris, this five-day intensive seminar brings together European policy-makers, academics, and representatives of labor unions and employers' associations to discuss contemporary problems involved in governing political economies in the member countries of the European Union.

PAL-263: The European Union: Politics and Public Policy

This course provides an introduction to the internal dynamics of policy-making in the European Union, focusing on the interaction of the union with its national and regional governments. The course covers how various political actors exert power over the formal institutions of the EU through an examination of economic policy, social and redistributive policy, external foreign policies, and security policy.

API-451: Institution Building, Trust, and Effective Governance

This course examines empirical studies of “outbreaks of cooperation” that defy theoretical expectations of free-riding in collective action and over-exploitation of common pool resources. Material covered includes experimental findings on the cooperative practices and case studies of environmental regulation, regulation at both the micro- and macro-economic levels, local politics, and institutions of international cooperation.

API-901: Doctoral Research Seminar (Strategies of Inquiry)

This course is required of all first-year Ph.D. candidates in Public Policy at the Kennedy School. The course provides an introduction to social science theory, philosophy, and research methods, and it gives them a chance to discuss the research process with scholars in social

science from around the Cambridge area.

RESEARCH AFFILIATIONS

Visiting Research Fellow, Institute of Social Science, University of Tokyo	2007
Faculty Affiliate, Harvard Program on U.S.-Japan Relations	2006-present
Visiting Professor, Laboratoire d'Économie et de Sociologie Du Travail, CNRS/Université de la Méditerranée Aix-Marseille II	2003
Faculty Associate, Center for European Studies, Harvard University	2000-present
Faculty Affiliate, Center for Business and Government, John F. Kennedy School of Government, Harvard University	2000-present
Faculty Associate, Weatherhead Center for International Affairs, Harvard University	1999-present
Associate Research Fellow, ESRC Centre on Skills, Knowledge, and Organizational Performance (SKOPE), Universities of Oxford and Cardiff (UK)	1999-present
Faculty Affiliate, Malcolm Wiener Center for Social Policy, John F. Kennedy School of Government, Harvard University	1998-present
Bosch Fellow for Institutions and Public Policy, American Institute for Contemporary German Studies, Washington, DC	1997
Associated Researcher, Centre de Sociologie des Organisations, Paris, France	1996
Guest Researcher, Wissenschaftszentrum Berlin für Sozialforschung, Abteilung Wirtschaftswandel und Beschäftigung, Berlin, Germany	1995-1996
Affiliate, Center for European Studies, Harvard University	1994-2000

LANGUAGES

English (native), French (fluent), German (fluent), Italian (fluent).