



February 2009



# WORK REDUCES CRIME....

- People with jobs commit fewer crimes than people without jobs
- As wages go up, crime goes down



## ...BUT THERE ARE MANY BARRIERS TO EMPLOYMENT

- Low academic skills & educational attainment
- Limited work experience & gaps in employment history
- Balancing demands of employment with conditions of release
- Occupational barriers & employer discrimination



# THE CEO SOLUTION



## JOB READINESS TRAINING

Average 2,000 people engaged per year



## TRANSITIONAL EMPLOYMENT

Average 220 working per day



## FULL-TIME PLACEMENT

1,250 placements in 2008



## ONE YEAR FOLLOW UP

60% still working after 6 months

# TRANSITIONAL JOBS: IMMEDIATE, PAID WORK

Transitional Jobs fulfill priority #1 of most formerly incarcerated people: **FINDING A JOB**



## EARNING WHILE LEARNING:

- Soft-skills training
- Daily evaluation of performance
- Daily paycheck

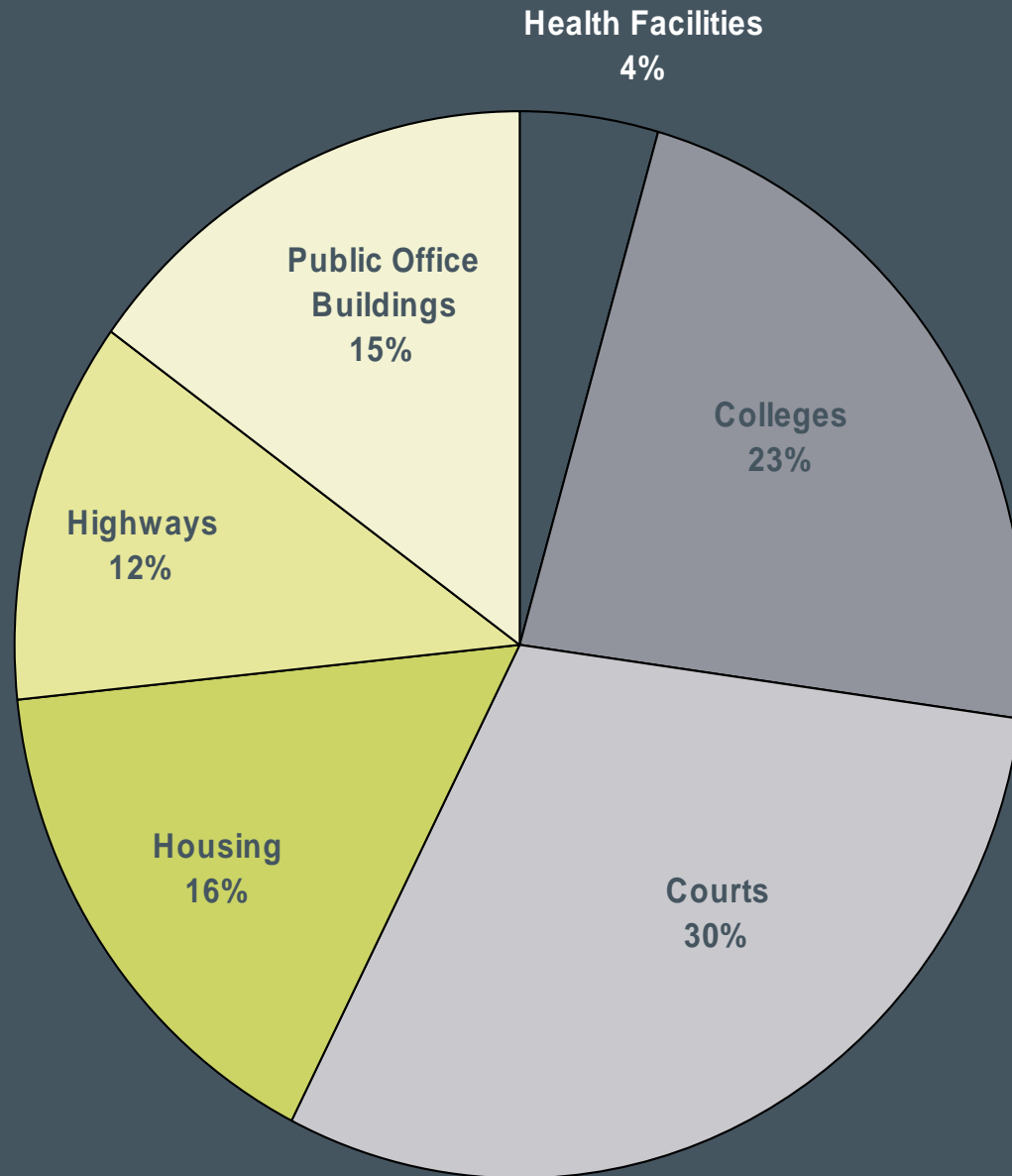
# **JOB DEVELOPMENT:** THE BEST WAY TO GET A JOB IS TO HAVE A JOB



Ruby Washington/The New York Times Published: February 17, 2008

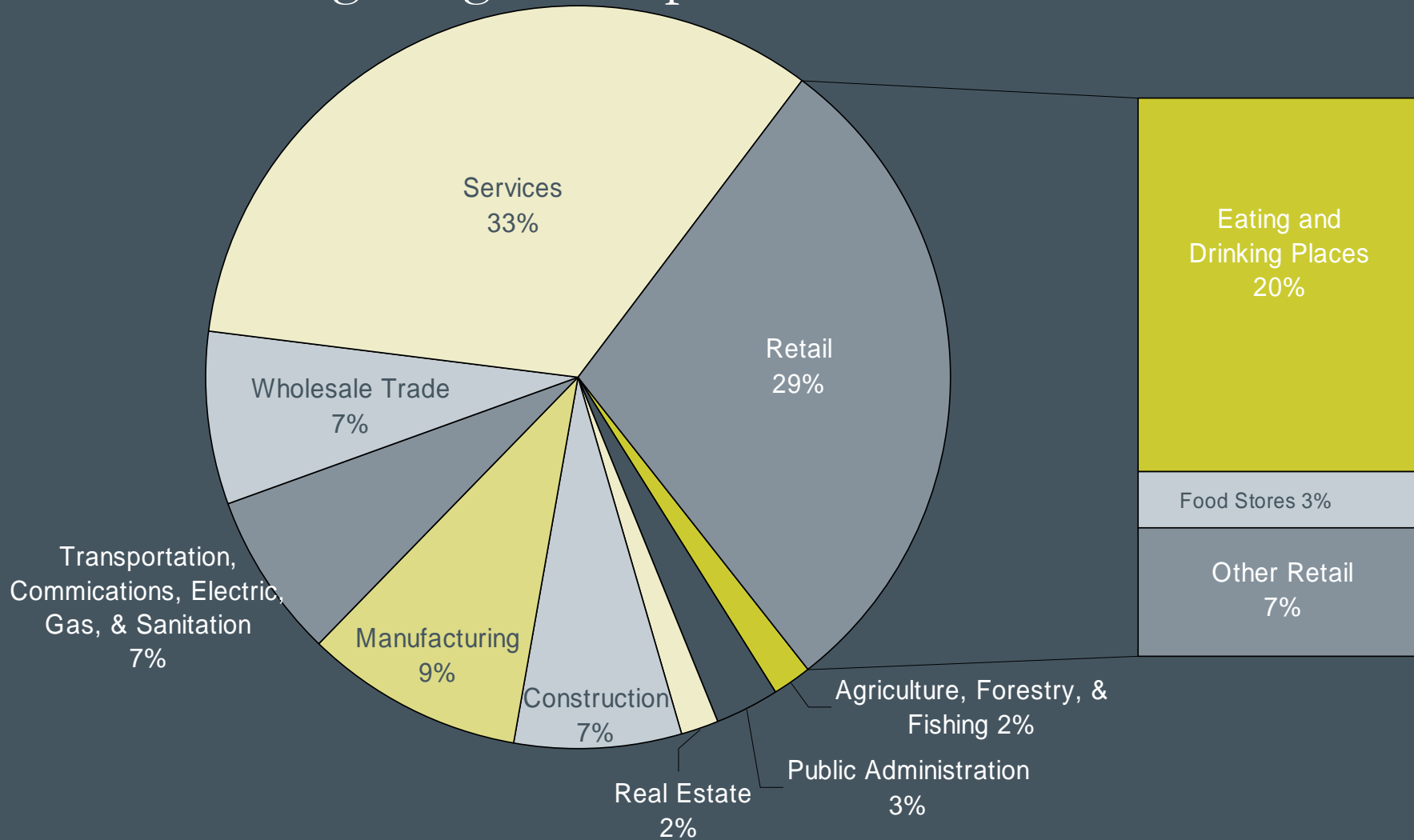
- Using transitional jobs & job coaching to create Job Start Ready candidates
- Matching candidates' skills & abilities to open job orders with full-time employers

# HOW IT WORKS: TRANSITIONAL WORK CREW ASSIGNMENTS



# TRANSITIONAL JOBS: GATEWAY TO 10,000 FULL-TIME JOBS

In the past decade, CEO made 10,000 placements in full-time jobs at an average wage of \$9 per hour:





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