

Promoting Racial Equity in the Workplace  
 May 10 - 14, 2021

Times for interactive class sessions below are U.S. Eastern Daylight Time (UTC -4).

Wednesday May 5	Monday May 10	Tuesday May 11	Wednesday May 12	Thursday May 13	Friday May 14
		12:30 - 1:00 pm Optional Small Group Discussion	12:30 - 1:00 pm Optional Small Group Discussion	12:30 - 1:00 pm Optional Small Group Discussion	12:30 - 1:00 pm Optional Small Group Discussion
	<b>1:00 - 2:15 pm</b> <i>How to Promote Racial Equity in the Workplace: A Five Step Plan</i>  Robert Livingston	<b>1:00 - 2:15 pm</b> <i>Root Cause Analysis</i>  Robert Livingston	<b>1:00 - 2:15 pm</b> <i>How Bias Manifests in AI</i>  Antony Haynes	<b>1:00 - 2:15 pm</b> <i>How to Make Progress toward Change</i>  Rob Wilkinson	<b>1:00 - 2:15 pm</b> <i>Diversity in Practice: Adopting Interventions The Conversation III: Correction</i>  Robert Livingston
10:00 - 12:00 pm					
Onboarding and Introductions: <i>Overview of the Program, Zoom Essentials &amp; Participant Introductions</i>	<b>Break: 2:15 - 2:45 pm</b>	<b>Break: 2:15 - 2:45 pm</b>	<b>Break: 2:15 - 2:45 pm</b>	<b>Break: 2:15 - 2:45 pm</b>	<b>Break: 2:15 - 2:30 pm</b> <b>2:30 - 4:30 pm</b>
	<b>2:45 - 4:00 pm</b> <i>Problem Awareness</i>  Robert Livingston	<b>2:45 - 4:00 pm</b> <i>The Conversation I: Condition</i>  Robert Livingston	<b>2:45 - 4:00 pm</b> <i>The Conversation II: Concern</i>  Robert Livingston	<b>2:45 - 4:00 pm</b> <i>Case Study: The Massport Model</i>  Robert Livingston	<i>Summary, Discussion, and Closing Remarks</i>  <i>Certificate Ceremony</i>
	4:00 - 5:00 pm <i>Office Hour</i>	4:00 - 5:00 pm <i>Office Hour</i>	4:00 - 5:00 pm <i>Office Hour</i>	4:00 - 5:00 pm <i>Office Hour</i>	