



HARVARD Kennedy School
JOHN F. KENNEDY SCHOOL OF GOVERNMENT



2019

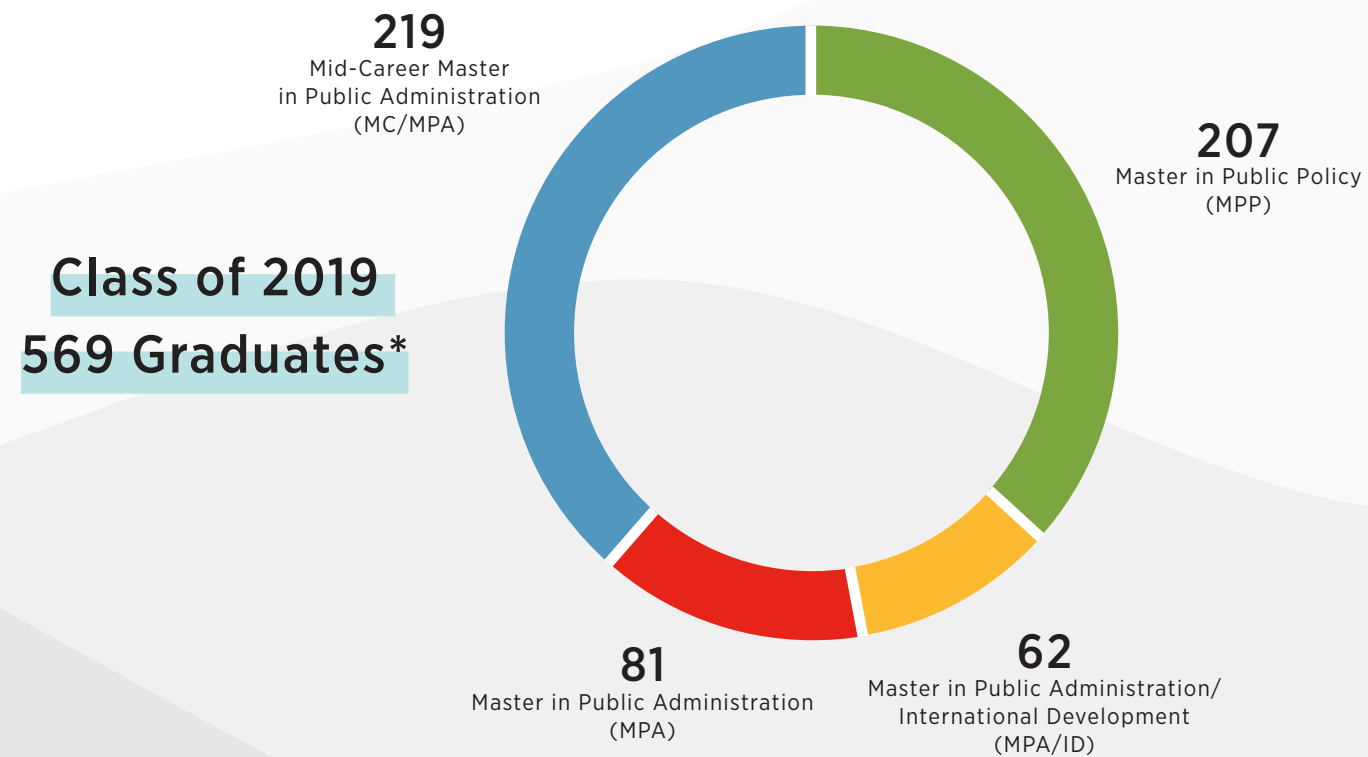
DEGREE PROGRAMS AND STUDENT AFFAIRS
OFFICE OF CAREER ADVANCEMENT

CLASS OF 2019

EMPLOYMENT SNAPSHOT

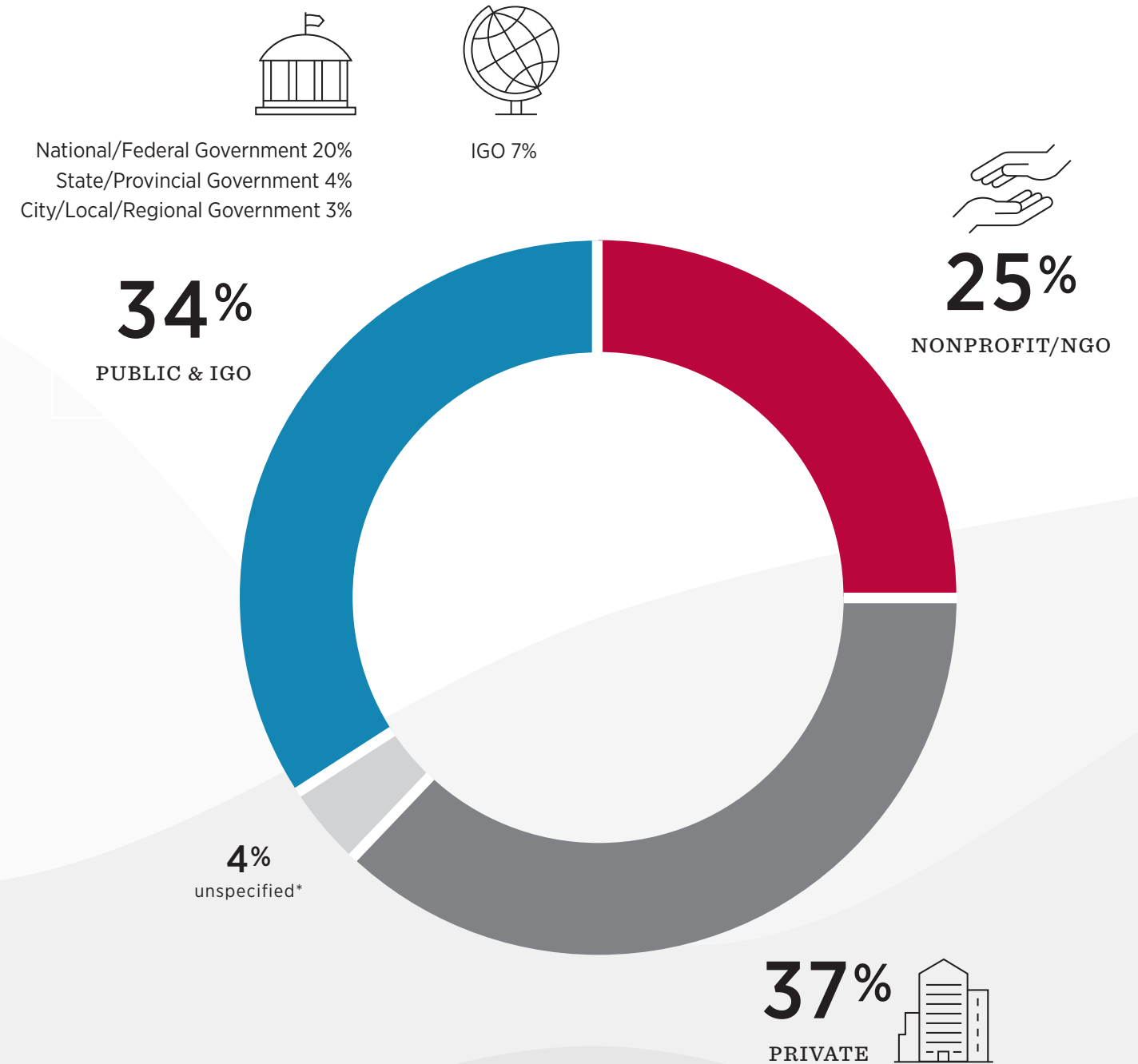
Launching Public Service Careers

We invite you to explore where the HKS Class of 2019 is applying classroom training and experience as they address our many global challenges. This report reflects our graduates' first positions immediately following their Kennedy School degree programs.



*These 569 graduates received their degrees in May 2019.

Class of 2019 Employment Sectors



*Unspecified includes campaign work, new venture, or undisclosed.

Class of 2019 Highlights

569

graduates are working in 55 countries and territories, 24 U.S. states, Washington DC, and Puerto Rico

92

countries/ territories represented in this class

94%

of our graduates were employed, running for elected office, launching a new venture, or continuing their education



85%

TOP 5

of employers engaged only one graduate, reflecting a continued trend highlighting the unique career trajectories of our alumni

industry destinations for the Class of 2019 were government, consulting, education, finance, and technology

Our Graduates' Salaries

Averages and medians cannot tell the full story. As you will see in the following pages, our graduates are incredibly diverse—from the skills, interests, and professional experiences they have, to where they live and work, and their countries of citizenship. Our Office of Career Advancement team works one-on-one with students to navigate their unique situations and help clarify salary expectations and negotiate job offers.

Some top destinations for the class:

THE U.S. FEDERAL GOVERNMENT

The U.S. federal government continues to be our top employer: 48 graduates in this class are working in 20 federal departments and agencies. 40% transitioned into the U.S. federal government.

INTERNATIONAL DEVELOPMENT

Our data reflects 20% of employed graduates are working in international development on social, political, and economic issues through government, multilateral institutions such as the World Bank and the United Nations, NGOs, and the private sector.

CONSULTING

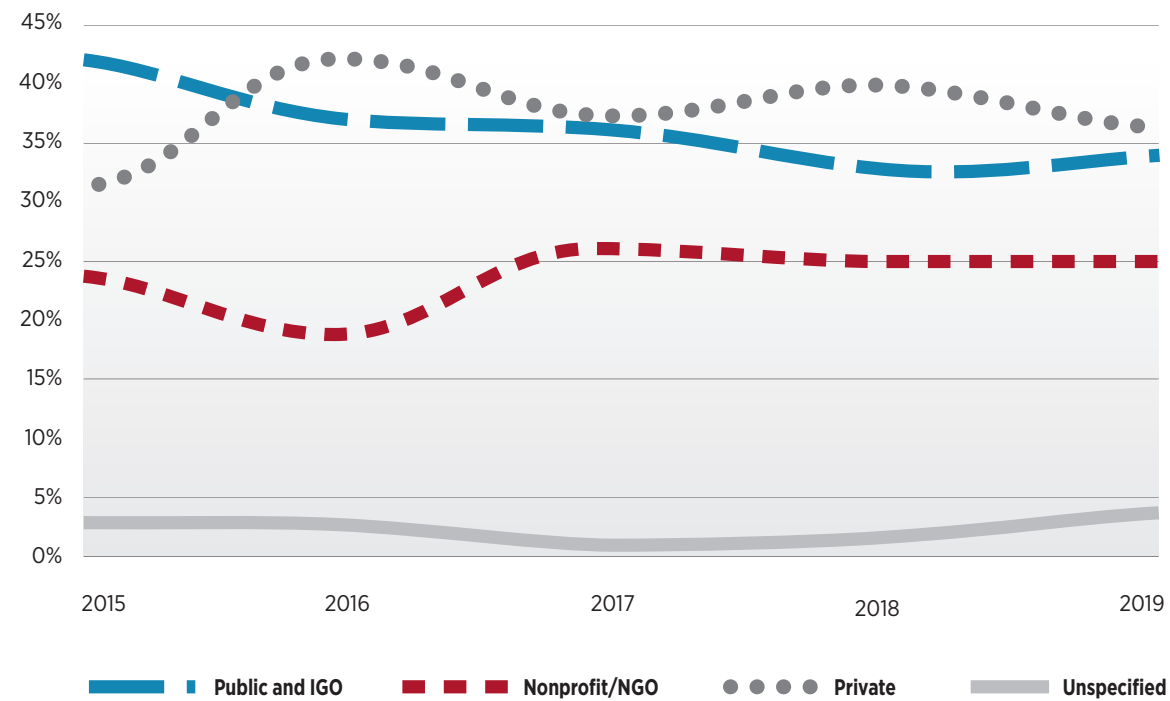
Over 75 graduates joined 35 strategy and economic consulting firms in 18 countries advising on topics as wide-ranging as sustainability, infrastructure, diplomacy, energy, security, technology, and social sector capacity building.

OUR PROCESS: Numbers provided in this report have been rounded up/down, when necessary, to help simplify reporting. The HKS Office of Career Advancement (OCA) collected data from March through October 2019 using a variety of techniques, including an exit survey and follow-up survey in October, individual email inquiries, and publicly available sources. Employment information on 93% of the Class of 2019 May graduates is represented in this report.

Employment Sector Comparison Over Time

HKS graduates continue to choose diverse ways to incorporate public service into their careers working across sectors, policy areas, and industries around the globe. In any given year, employment sector choice can be affected by market fluctuations, significant global events, and politics. Many graduates, particularly in our joint and concurrent degree programs, are exploring the impact private industry can have on pressing public problems. However, over time, reporting shows two-thirds of Kennedy School sole degree graduates consistently choosing public or nonprofit/NGO employment as a first job.

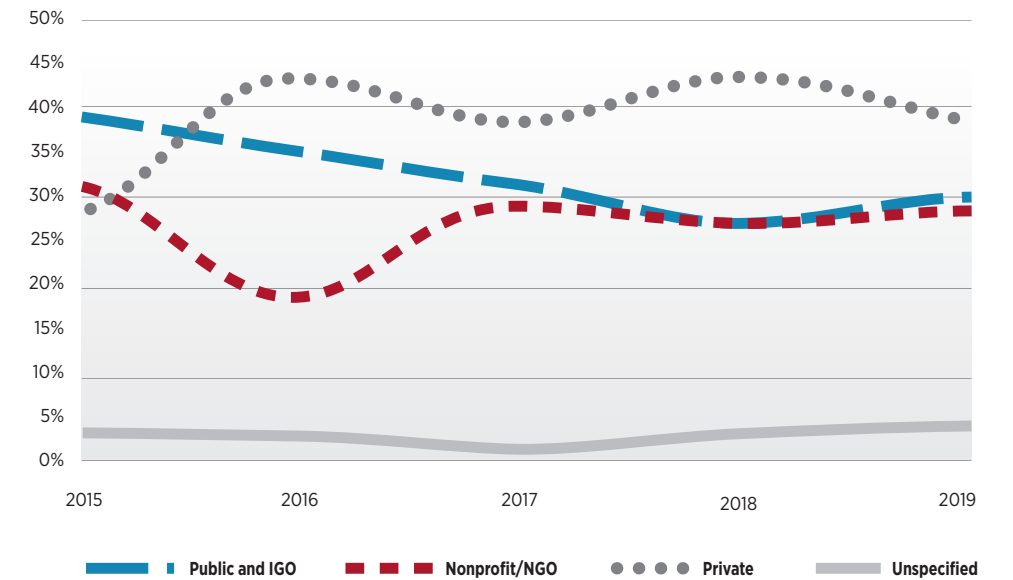
May Graduates 2015 - 2019



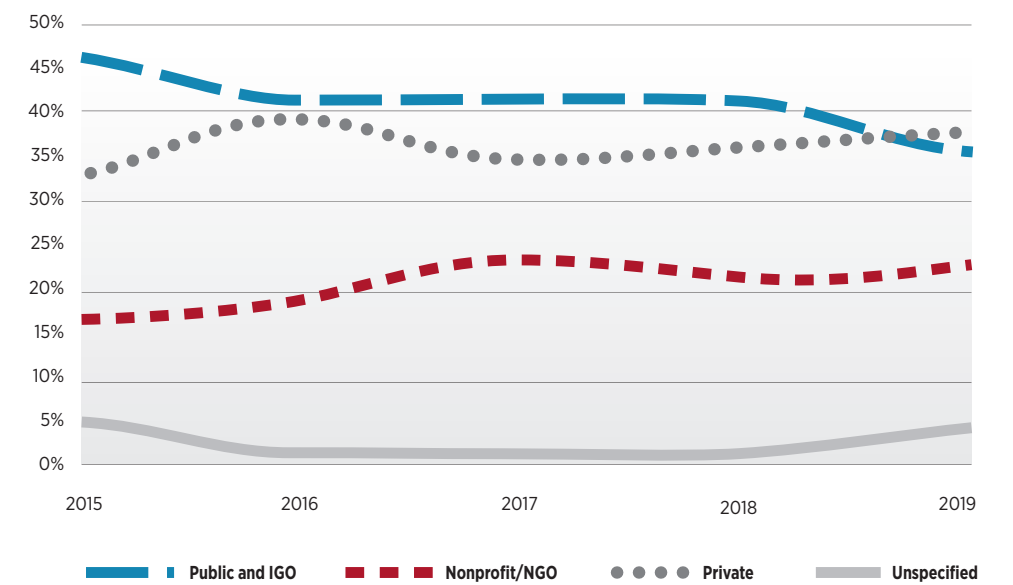
Employment Sector and Citizenship A comparison over the past five years



U.S. and Permanent Resident Graduates



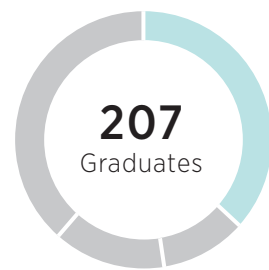
International Graduates



MPP

Master in Public Policy

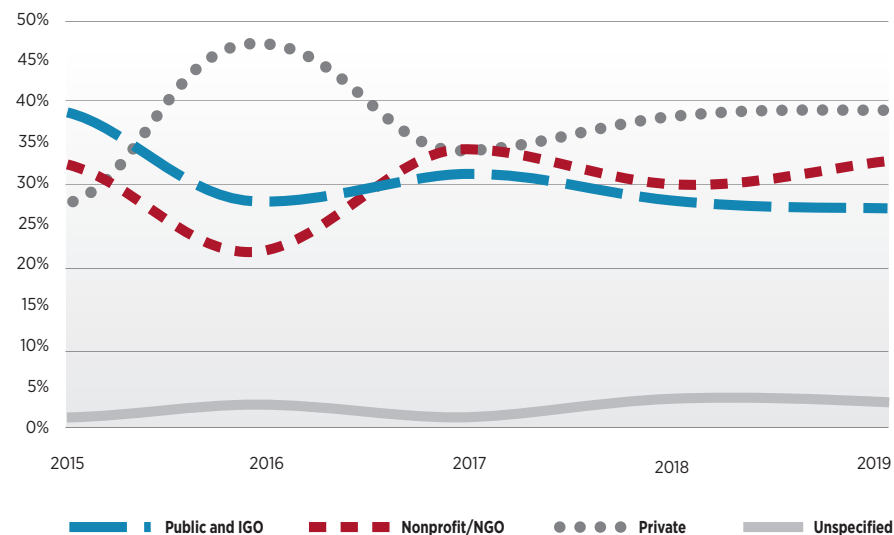
The rigorous two-year MPP Program prepares our students to understand complex global and local policy problems and construct concrete solutions. Through courses, exercises, and fieldwork, MPPs master a conceptual tool kit that draws on the social sciences but is adapted for action. They arrive at HKS committed to improving the world and equip themselves by developing broad-spectrum analytic competency. This translates into intellectual honesty, a hunger for evidence, and the capacity to extract answerable questions from the messy clutter of real-world public problems.



207 Graduates
30% international
Representing 30 countries/territories

Joint or Concurrent Degrees
28 Business
10 Medicine
8 Law
1 Design

MPP Employment Sector Comparison Over the Past Five Years



Employment Sector Breakdown

PUBLIC



23%

National/Federal Government 17%
State/Provincial Government 3%
City/Local/Regional Government 3%

IGO



3%

NONPROFIT / NGO



32%

PRIVATE



39%

3% UNSPECIFIED

EMPLOYERS OF 2019 MPP GRADUATES

PUBLIC AND IGO

Bank for International Settlements
City of New Orleans, Louisiana
City of New York, New York
Commonwealth of Massachusetts
Federal Reserve Bank of New York
Government of Brazil
Government of Canada
Government of Colombia
Government of the District of Columbia
Government of the Republic of South Korea
Government of Singapore
Government of Sri Lanka
International Organization for Migration
New York City Economic Development Corporation
Organisation for Economic Co-operation and Development
Reserve Bank of Australia
State of Louisiana
USAID
U.S. Air Force
U.S. Army
U.S. Centers for Medicare & Medicaid Services
U.S. Department of Energy
U.S. Department of Homeland Security
U.S. Department of State
U.S. Department of the Treasury
U.S. Federal Government
U.S. Government Accountability Office
U.S. Office of Management and Budget
U.S. Office of the Director of National Intelligence
Virginia Economic Development Partnership
World Bank
City of Tulsa, Oklahoma
Massachusetts Bay Transportation Authority (MBTA)
State of Connecticut

U.S. District Court for the Eastern District of Louisiana
U.S. District Court for the Northern District of Illinois
U.S. Federal Reserve Board of Governors
U.S. Judiciary

NONPROFIT/NGO

Bill & Melinda Gates Foundation
Bridgespan Group
British Columbia Children's Hospital
Catholic Relief Services
Ceres
Children's Defense Fund
Commonwealth Children's Fund
Elton John AIDS Foundation
Extinction Rebellion
Forward Cities
Harvard Humanitarian Initiative
Hecho Por Nosotros
Institute for the Future of Work
JustFix.nyc
Manhattan Institute
OneSky
Partners in Health
Planned Parenthood Federation of America
Princeton University Investment Co.
Public Policy Forum
RAND Corporation
ReThink Health
Save the Children Action Network
Third Sector Capital Partners
Trustees of Reservations of Massachusetts
Watchlist on Children and Armed Conflict
Beth Israel Deaconess Medical Center
Brigham and Women's Hospital
Center for International Environmental Law
Children's Hospital of Philadelphia
Gates Ventures

International Refugee Assistance Project
Johns Hopkins Hospital
Social Finance
University of Colorado Family Medicine Residency
Weill Cornell Medicine and New York Presbyterian Hospital
World Economic Forum
Yale-New Haven Hospital

PRIVATE

Ad Hoc, LLC
AlphaBeta
Amazon
Asan*
AV&Co
Behavioral Insights Team
Boston Consulting Group
Chord
Cozen O'Connor Public Strategies
CrowdStrike
Delivery Associates
Deloitte
Devoted Health, Inc.
ESAI Energy LLC
Foreign Policy
Fortress Maritime
Google
Gramhal*
Greentech Capital Advisors
Guidehouse
ImmerLearn Inc.*
Intelligent Machines Lab
Itau Bank
MarketShare Associates
McKinsey & Company
The New York Times
OpenAI
Palantir Technologies
Participant Media
Pymetrics, Inc.

SKDKnickerbocker
Total Impact Capital
Transit
TylerTech
WXY Studio
Africa Healthcare Network
Bain & Company
Boston Consulting Group
Chime
Future Energy Enterprises
Goldman Sachs
Grab
Hawkfish
Hogan Lovells
KKR Capstone
Macquarie Capital
McKinsey & Company
OODA Health
PharmaCCX
Ropes & Gray LLP
TowerBrook Capital Partners
Tyton Partners
X, The Moonshot Factory

COLLEGES/ UNIVERSITIES

Columbia University
Harvard Kennedy School
Harvard University
University of Pennsylvania
Harvard Business School
Harvard Law School
University of Minnesota

CAMPAIGNS

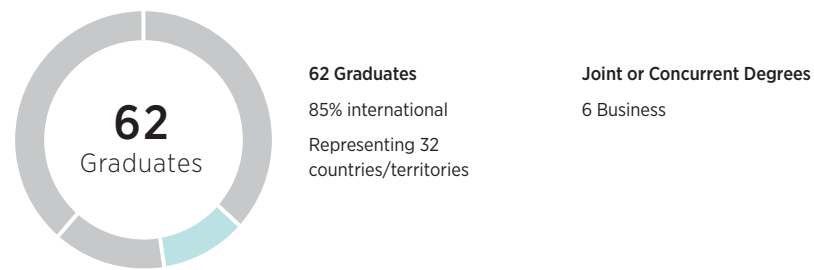
Elizabeth Warren for President
O'Rourke Campaign for President

KEY: *new venture
MPP graduates who earned combined degrees

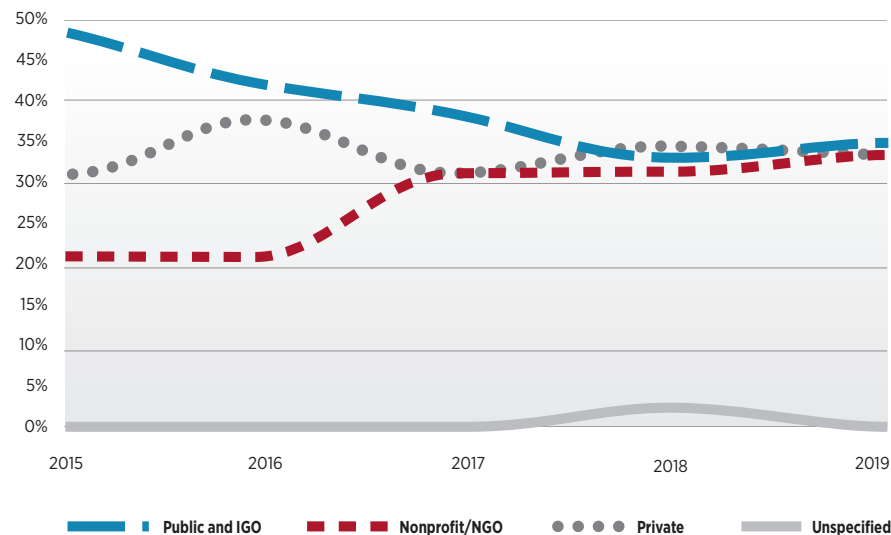
MPA/ID

Master in Public Administration/ International Development

The two-year MPA/ID Program trains the next generation of leaders in international development. This economics-centered multidisciplinary program provides our students with meticulous training in analytic and quantitative methods with an emphasis on policy and practice. MPA/IDs demonstrate talent in economics and quantitative analysis as well as leadership potential in international development. Most have at least three years of development-related work experience before coming to HKS, typically in developing or transitional economy countries.



MPA/ID Employment Sector Comparison Over the Past Five Years



Employment Sector Breakdown

PUBLIC



22%

National/Federal Government 20%
State/Provincial Government 2%

IGO



12%

NONPROFIT / NGO



33%

PRIVATE



33%

EMPLOYERS OF 2019 MPA/ID GRADUATES

PUBLIC AND IGO

- Asian Infrastructure Investment Bank
- Bank of Japan
- Central Bank of Mexico
- Central Bank of Peru
- Government of Chile
- Government of China
- Government of Colombia
- Government of India
- Government of Japan
- Government of Madhya Pradesh, India
- Government of Peru
- Inter-American Development Bank
- United Nations
- United Nations Development Programme
- World Bank
- U.S. Office of Management and Budget

NONPROFIT/NGO

- Center for Global Development
- Clinton Health Access Initiative
- Foster America
- IDinsight
- Innovations for Poverty Action
- Partnership on AI
- Y Rise
- Centre for Effective Altruism
- Social Finance

PRIVATE

- Bain & Company
- Boston Consulting Group
- Fannie Mae
- Hindustan Unilever Limited
- Impulso *
- McKinsey & Company
- Pharo
- Siklus *
- D. E. Shaw & Co., LP
- McKinsey & Company
- Thorn Tree Capital Partners

COLLEGES/ UNIVERSITIES

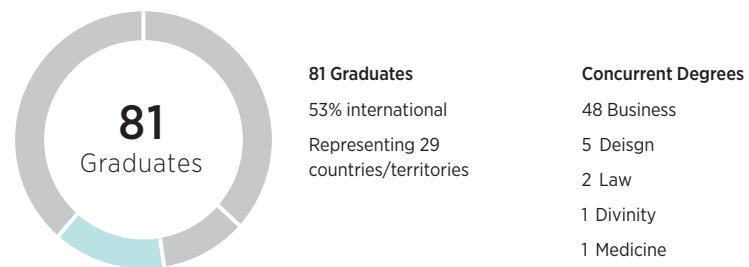
- Harvard Kennedy School
- Ateneo de Manila University

KEY: *new venture
MPA/ID graduates who earned combined degrees

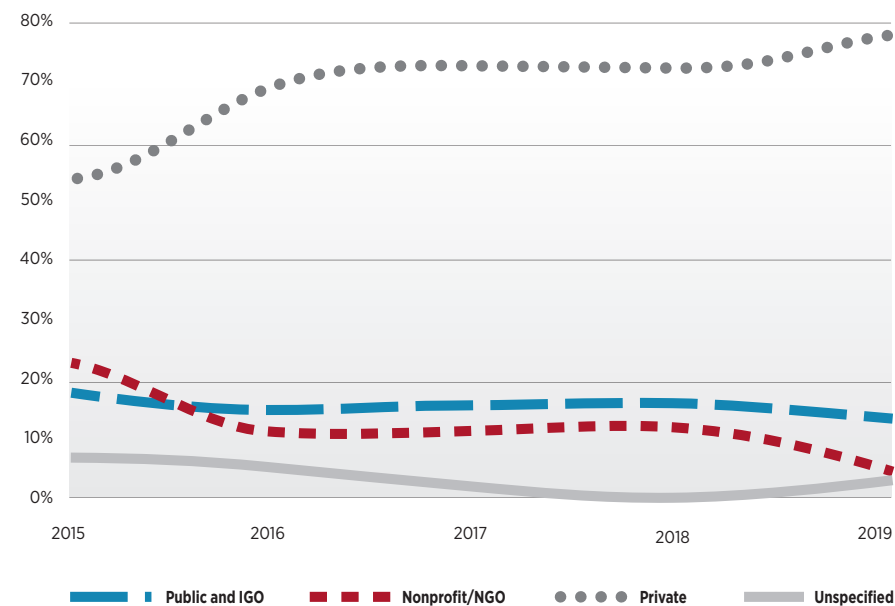
MPA

Master in Public Administration

The two-year MPA Program equips seasoned professionals for positions of significant responsibility in the public, private, and nonprofit sectors. Before coming to HKS, our students demonstrate academic distinction, professional accomplishment and promise, graduate-level training, and at least three years of work experience. MPAs have significant latitude in designing their field of study and choose courses from a range of disciplines, and many pursue concurrent degrees in business, law, medicine, design, or another field with one of our 19 partner institutions, including other schools at Harvard.



MPA Employment Sector Comparison Over the Past Five Years



Employment Sector Breakdown

PUBLIC



10%

National/Federal Government 7%
State/Provincial Government 3%

IGO



3%

NONPROFIT / NGO



5%

PRIVATE



78%

4% UNSPECIFIED

EMPLOYERS OF 2019 MPA GRADUATES

PUBLIC AND IGO

Bank of Thailand
Government of Brazil
Government of New South Wales, Australia
Government of the Republic of Armenia
HM Treasury
U.S. Army
World Bank
State of Connecticut Supreme Court
World Bank

NONPROFIT/NGO

Gyld *
LEAD Academy
Yale New Haven Hospital

PRIVATE

Amazon
BlackRock
Boston Consulting Group
McKinsey & Company
Point72 Ventures
TransWest
Unitedhealthcare
Activate
Adobe
Apple
Bain & Company
Barclays
Boston Consulting Group
Challenger88
Clarify Health
Clean Energy Ventures
Deloitte
EY Infrastructure Advisory
Figment *
Ford Motor Company
Gehl
General Electric Renewable Energy
Goldman Sachs
Google
Guidehouse
HR&A Advisors
Innosight
Instagram
JPMorgan Chase & Co.
Kaidee
LiveWell
McKinsey & Company
MDaaS Global *
Microsoft
OZE *
Perkins Coie LLP
Powerhouse Fund

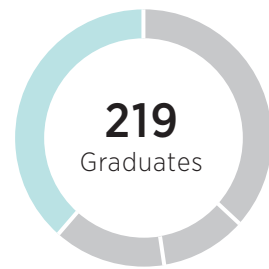
Prinsiri
Sidewalk Labs
SoftBank Vision Fund
TwentyFirstCenturyBrand
Vanguard

KEY: *new venture
MPA graduates who earned combined degrees

MC/MPA

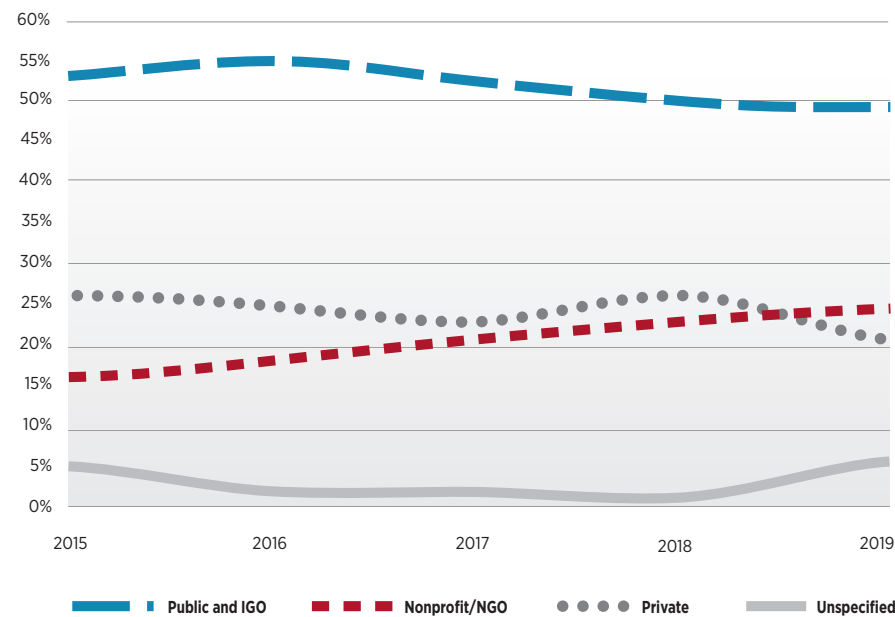
Mid-Career Master in Public Administration

The intensive one-year MC/MPA Program trains highly accomplished mid-career leaders and professionals to study innovative ways to tackle the world's most complex public challenges. Our students hone their skills, redefine their career goals, and pursue specialized interests through a flexible curriculum—either at HKS, other Harvard graduate schools, or schools in the Boston area. MC/MPAs come from countries and territories around the world, a range of professions in the public, private, and nonprofit sectors, and go on to become heads of state, cabinet ministers, military officers, diplomats, journalists, chief executives, and nongovernmental organization directors.



219 Graduates
59% international
Representing 73 countries/territories
92 MC/MPA Edward S. Mason Fellows from developing, newly industrialized, and transitional economy countries

MC/MPA Employment Sector Comparison Over the Past Five Years



Employment Sector Breakdown

PUBLIC



38%

National/Federal Government 28%
State/Provincial Government 6%
City/Local/Regional Government 4%

IGO



11%

NONPROFIT / NGO



24%

PRIVATE



21%

6% UNSPECIFIED

EMPLOYERS OF 2019 MC/MPA GRADUATES

PUBLIC AND IGO

- Abu Dhabi Judicial Department
- Asian Development Bank
- Central Bank of West African States
- City of Chelsea, Massachusetts
- City of New York, New York
- City of Oslo, Norway
- Commonwealth of Massachusetts
- European Union
- Government of Australia
- Government of Barbados
- Government of Chile
- Government of Denmark
- Government of France
- Government of Ghana
- Government of Hong Kong SAR
- Government of India
- Government of Israel
- Government of Karnataka, India
- Government of Namibia
- Government of the Northern Territory
- Government of the Philippines
- Government of the Republic of North Macedonia
- Government of Ukraine
- Government of the United Kingdom
- Inter-American Court of Human Rights
- Inter-American Development Bank
- International Criminal Court
- International Organization for Migration
- Massachusetts Bay Transportation Authority
- Petrobras
- Singapore Armed Forces
- South Brunswick Township, New Jersey
- State Court of Bahia, Brazil
- State of New Mexico
- USAID

- United Nations Capital Development Fund
- United Nations Children's Fund
- United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)
- United Nations High Commission for Refugees
- United Nations Relief and Works Agency
- U.S. Air Force
- U.S. Army
- U.S. Coast Guard
- U.S. Department of Defense
- U.S. Department of State
- U.S. Department of the Treasury
- U.S. Navy
- West Kowloon Cultural District Authority
- World Bank

NONPROFIT/NGO

- A Better Community
- Anticorruption Institute
- Cambridge Community Foundation
- Data & Society Research Institute
- Global Emergency Response Coalition
- International Committee of the Red Cross
- International Medical Corps
- Khan Academy
- Lazarus Institute *
- LEAP | Pecaut Centre of Social Impact
- Lemann Foundation
- Mayo Clinic
- Merage Israel Foundation
- National Governors Association
- Partnership for a Healthier America
- Philadelphia Hebrew Public Charter School
- Population Connection

- Prosper Mama Africa *
- Rockefeller Foundation
- US-ASEAN Business Council
- Woods Services

PRIVATE

- A.T. Kearney
- AI Patents Mexico *
- Allstate Insurance
- Alsons Aquaculture Corporation
- Boston Consulting Group
- Danish Shipping
- DocuTribe
- Enovate Capital
- Facebook
- Google
- Gross Brown Law Firm
- Happy Hearts *
- Indico Capital Partners *
- Jamii *
- Jivaka care *
- Joseph Hage Aaronson LLP
- Keystone Strategy
- Koldchain *
- KPMG
- Loopchat *
- Menkiti Group
- Mitsubishi Corporation
- New North Ventures
- Polaris Capital Management
- Project Finance LLC *
- SAP
- Super7
- T-Mobile
- TV Globo

COLLEGES/ UNIVERSITIES

- Columbia University
- Harvard Kennedy School
- Harvard University
- MIT

CAMPAIGNS

- Dave Cavell for Congress

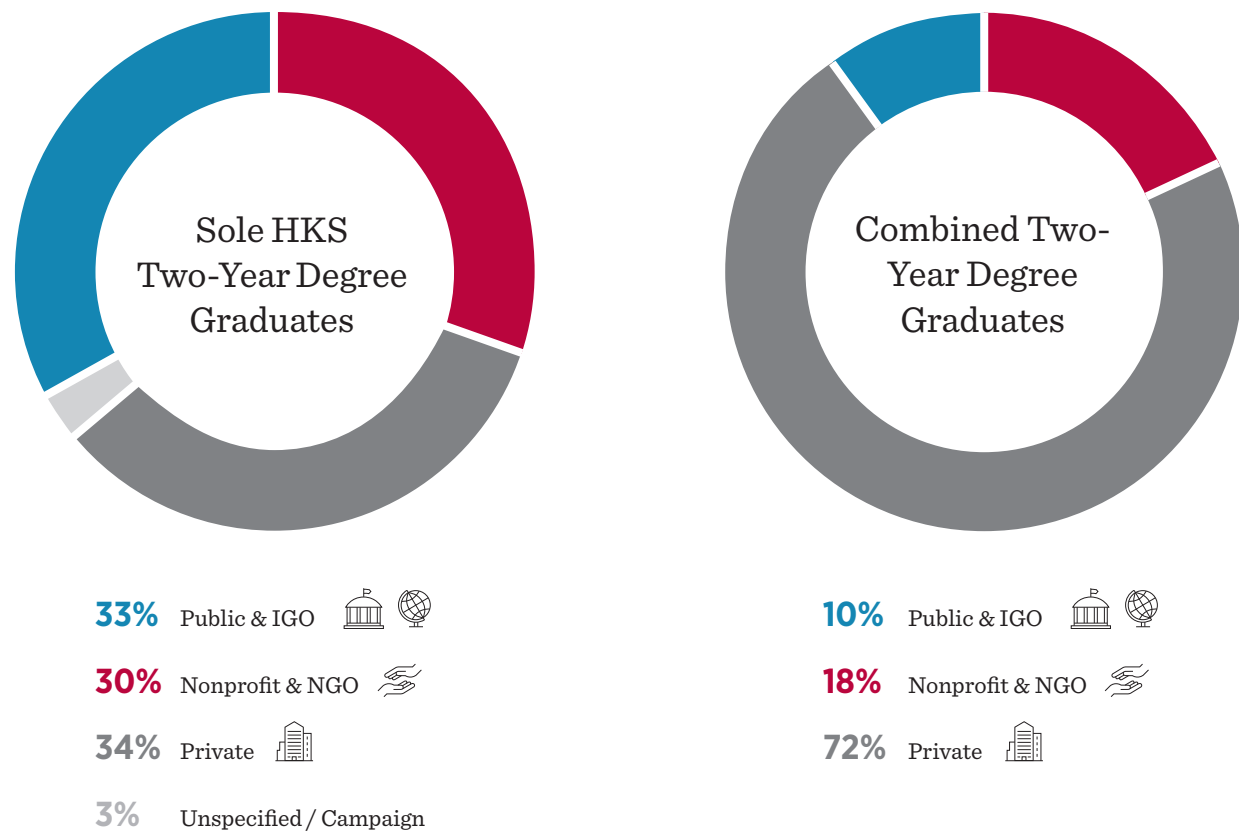
KEY: *new venture

Combined Degree Joint and Concurrent

Harvard Kennedy School offers two distinct combined degree programs to students in our two-year programs. The joint degree program with either Harvard Business School or Harvard Law School features integrated coursework that has been developed by faculty members from HKS and HBS or HLS to provide a more holistic learning experience.

The concurrent degree program allows you to pursue degrees at HKS and at a partner school; however, the coursework is not as closely integrated as the joint degree program. As a student in a concurrent degree program, you are responsible for weaving together the two halves of your learning experience on your own.

2019 Sole HKS Degree vs. Combined Degree—Employment Sector Comparison



2019 Joint/Concurrent Graduates

MPP
47

TOTAL GRADUATES representing 23% of program
—
28 Business, 10 Medicine, 8 Law, 1 Design

MPA/ID
6

TOTAL GRADUATES representing 10% of program
—
6 Business

MPA
57

TOTAL GRADUATES representing 70% of program
—
48 Business, 5 Design, 2 Law, 1 Medicine, 1 Divinity

In the Words of 2019 HKS Graduates



“After graduating, I plan to serve my communities, advocate for social justice, and be a public servant. Harvard Kennedy School helped me sharpen my knowledge and skills to continue being a bold progressive for social change.”

—Amanda Matos MPP 2019



“The MPA/ID program has been exactly what I needed. The program is rigorous and quantitatively focused, and I also had the opportunity to focus on economic and development theory. I’m leaving HKS with a practical, holistic skillset to tackle development challenges.”

—Daniel Barjum MPA/ID 2019



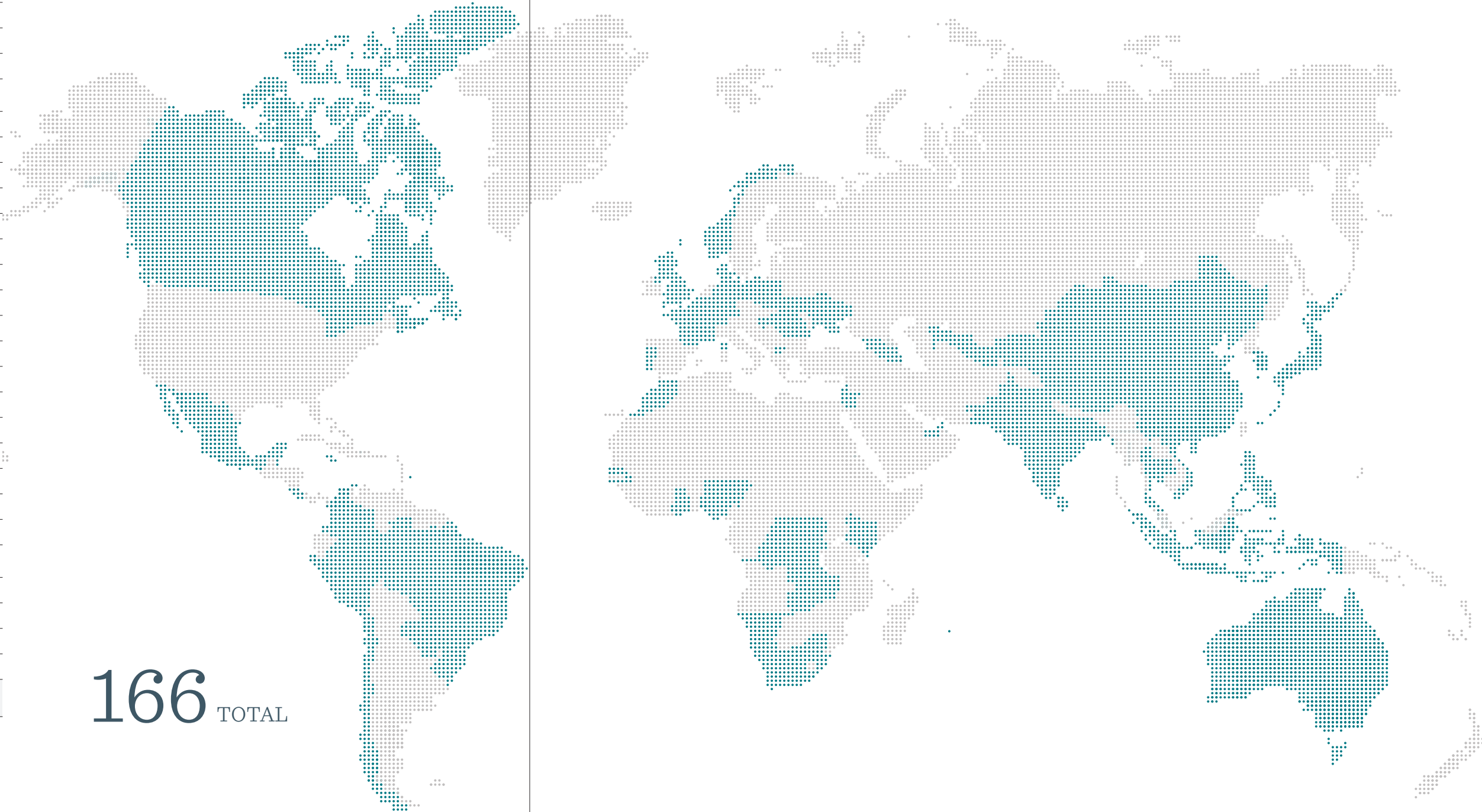
“The leadership, management, and communication skills that I have learned will be immediately applicable when I return to my work at the U.N. I think I am now better equipped to handle the political and diplomatic maneuvering that happens there.”

—Karen Mosoti MC/MPA 2019

Employment Outside the U.S.

Where Class of 2019 graduates reported employment

Armenia	1	Morocco	1
Australia	5	Nambia	1
Bahrain	1	Nigeria	3
Bangladesh	1	Republic of North Macedonia	1
Barbados	2	Norway	1
Belgium	1	Pakistan	1
Brazil	9	Paraguay	1
Canada	7	Peru	3
Chile	5	Philippines	4
China	6	Poland	1
Colombia	6	Portugal	1
Costa Rica	1	Republic of Korea	3
Democratic Republic of the Congo	2	Rwanda	3
Denmark	2	Senegal	1
France	3	Singapore	5
Germany	1	South Africa	1
Ghana	2	Sri Lanka	1
Hong Kong SAR	1	State of Palestine	1
India	8	Switzerland	6
Indonesia	5	Thailand	3
Israel	9	Ukraine	1
Jamaica	1	United Arab Emirates	3
Japan	4	United Kingdom	9
Jordan	1	Uzbekistan	1
Kenya	2	Vietnam	1
Lebanon	1	Zambia	1
Mexico	6	Outside the U.S., unspecified	14
Mongolia	1		



166 TOTAL

KEY
● Class of 2019 HKS Employment Presence

Employment Within the U.S.

Where Class of 2019 graduates reported employment



Alabama	1
California	29
Colorado	4
Connecticut	8
Florida	3
Georgia	1
Illinois	4
Kansas	3
Louisiana	4
Maryland	1
Massachusetts	83
Michigan	3
Minnesota	3
New Hampshire	2
New Jersey	6
New Mexico	1
New York	54
North Carolina	1
Oklahoma	1
Pennsylvania	6
Puerto Rico	3
South Carolina	1
Texas	5
Virginia	4
Washington	5
Washington D.C.	59
Within the U.S., unspecified	13

KEY
● Class of 2019 HKS Employment Presence



HARVARD Kennedy School

JOHN F. KENNEDY SCHOOL OF GOVERNMENT

OFFICE OF CAREER ADVANCEMENT

Degree Programs and Student Affairs

Harvard Kennedy School

79 John F. Kennedy Street

Cambridge, MA 02138

617.495.1161 | www.hks.harvard.edu

career_advancement@hks.harvard.edu

