

## Michael S. Dukakis Governors' Summer Fellow Sample State Proposal

The administration is focused on aligning budget and policy with the Governor's platform priorities. There are a number of opportunities for a Dukakis Fellow. The Fellow would focus on one of the projects listed below, but have the opportunity to contribute to everyday activities of Cabinet Relations. The Cabinet Relations team acts as a liaison for the Governor's Office to the Secretariats on high-priority and cross-secretary initiatives. All of the projects require discretion.

- I. Labor & Workforce Development – The Governor and the Secretary of Labor and Workforce Development aim to address the needs of the chronically unemployed and aim to overall better align educational, workforce skills training, and career services by region. Workforce development experience preferred.
  - Populations Facing Chronically High Rates of Unemployment - Over the summer, a Task Force on Populations Facing Chronically High Rates of Unemployment will be conducting a best practices review and will recommend new or reorganized programs, policies, and practices for FY17 and beyond. A Fellow would assist in coordinating Task Force activities, conducting outreach to select communities, and drafting the Strategic Plan report due to the Governor November 2015. African Americans, Hispanics and Latino Americans, veterans, and persons with disabilities have been identified as the target populations.
  - Education, Workforce Development, and Career Services Alignment – The Governor is establishing a Workforce Skills Cabinet to help align and improve educational, workforce skills training, and career services by region. The Fellow could work particularly with vocational and training centers regionally to reform the Labor and Workforce Development system.
- II. Performance Management –The Governor's Office is working to develop a more robust and meaningful Performance Management system to increase accountability across government and improve outcomes for the state's customers. The Performance Management team is focused on developing a framework for driving outcome-based decision making by enhancing the use of metrics and goals, tracking results, and creating strategic plans for all state secretariats and agencies. The intern would work with Cabinet Relations to launch the new system and partner with senior government officials. Strong qualitative and quantitative analysis ability required. Management consulting, policy-making, or performance management experience is preferred.
- III. Regional Services - Cross-Secretariats – The Governor has made it a priority to not cut local aid and to assist the municipalities in delivering strong customer service at a regional level. Today within the departments and agencies, regional definitions vary greatly making regional coordination of services difficult. The intern would work with the Cabinet Relations team to map agencies' regions and recommend standardized definitions to improve coordinated service delivery. GIS and multi-partner organizing experience preferred.

Skills requested:

- Strong quantitative and qualitative analysis ability
- State or federal policy experience, topic prior experience, tri-sector coordination ability