The class reported employment in 56 countries, and in 26 U.S. states and Washington, DC.

The U.S. federal government remained top employer of HKS graduates. The World Bank Group was the top employer in international development, engaging 17 graduates. Strategy consulting continued to be a draw for graduates, with McKinsey & Company and Boston Consulting Group hiring 28 graduates for positions in seven countries.

554 total graduates

55 hired by 24 U.S. departments and agencies

The U.S. federal government remained top employer of HKS graduates. The World Bank Group was the top employer in international development, engaging 17 graduates. Strategy consulting continued to be a draw for graduates, with McKinsey & Company and Boston Consulting Group hiring 28 graduates for positions in seven countries.

Introduction

This Employment Overview report reflects the diverse employment choices of Harvard Kennedy School (HKS) alumni who graduated in May 2014. The overview is just a snapshot, not a definitive reflection, of the many different career journeys of HKS graduates and the professional paths they choose to help serve the public good around the world.

Data reflected in the overview was collected from March to October 2014. The HKS Office of Career Advancement (OCA) used a variety of data collection techniques, including an exit and follow-up survey in September as well as individual email inquiries. By the end of October, 88 percent of 2014 graduates responded to the OCA survey.

Class of 2014 Highlights

554

1 White House Fellow

An MPA graduate is one of six HKS alumni currently serving as White House Fellows.

55 hired by 24 U.S. departments and agencies

The U.S. federal government remained top employer of HKS graduates. The World Bank Group was the top employer in international development, engaging 17 graduates. Strategy consulting continued to be a draw for graduates, with McKinsey & Company and Boston Consulting Group hiring 28 graduates for positions in seven countries.

94% settled

Graduates reported they were either employed, running for office, or continuing their education by the end of October.*

83% Employers engaged just one graduate

This highlights HKS graduates’ diverse interests and career trajectories.

2% Rise in Public Sector and NGO/Nonprofit Employment

There was an additional 2 percent jump in "unspecific sector" employment, including graduates launching new ventures not yet associated with a sector.

* 88% of 2014 graduates responded to the OCA survey.
2005–2014 Employment Sector Comparison

Over the past 10 years, the breakdown of employment sectors among our graduates has remained fairly consistent — two-thirds take on positions in the public or nonprofit sectors immediately following graduation. The adjacent bar graph illustrates a noticeable increase in 2009 in the NGO and public sector, following the financial crisis and the 2008 U.S. presidential election.

Class of 2014

Of the some 50 industry areas reported by the Class of 2014, the Office of Career Advancement’s survey reflected that graduates’ top job focus areas were in finance or public finance, international development, education, health, public administration, security, policy and research, and diplomacy.

OCA identified policy areas that broadly reflect the career interests of HKS students. Graduates reported they are employed in the following policy areas:
— Energy and Environment
— International Development
— International Security
— Public Affairs/Politics/Communication
— Public Finance
— Social Policy
— Urban Economic Development

Joint and Concurrent Degrees

The two-year MPP, MPA/ID, or MPA programs also provide a joint or concurrent track for HKS students to earn a second graduate degree — an MBA, MD, or JD, for example — from a professional school either at Harvard or at a partner academic institution. Nearly half of MPA students are enrolled in a concurrent degree program. Alumni surveys show our combined degree graduates often enter the private sector immediately following HKS but later move between sectors throughout their careers.
Master in Public Policy

The two-year MPP Program prepares students to understand complex policy problems and craft concrete solutions. The core curriculum is the defining feature of the program, where students study policy analysis, economics, management and leadership, empirical analysis, negotiation, ethics, and politics. Through courses, exercises, and fieldwork, students master a conceptual tool kit that draws on the social sciences but is adapted for action.

Twenty-five percent of the Class of 2014 was international, representing 24 countries, and 19 percent pursued either joint or concurrent degrees. Graduates reported their top job focus areas were in health, education, finance or public finance, security, law, energy, diplomacy, and policy or research.

Employment Sector for MPP Class of 2014

Employment Sector for MPP Class of 2014

Employers of 2014 MPP Graduates

See a five-year sampling of employment

IGOs and Public Sector

City of Atlanta
City of Boston
City of Buenos Aires
City of Cambridge
City of Chicago
City of Los Angeles
City of New York
Commonwealth of Massachusetts
Government of China
Government of Japan
Government of Mexico
Government of the Republic of Korea
Government of Singapore
Government of the United Kingdom
Port Authority of New York and New Jersey
State of Minnesota
State of Tennessee
State of Virginia
U.S. Air Force
U.S. Department of Energy
U.S. Department of Health and Human Services
U.S. Department of Homeland Security
U.S. Department of State
U.S. District Court for the Northern District of Ohio
U.S. District Court for the Southern District of Texas
U.S. Federal Bureau of Investigation
U.S. Federal Communications Commission
U.S. General Services Administration
U.S. Marine Corps
U.S. Military Academy
U.S. Navy
U.S. Office of Management and Budget
U.S. Office of the United States Trade Representative
U.S. Overseas Private Investment Corporation
U.S. Senate
U.S. Treasury
World Bank

NGOs and Nonprofits

AchieveMission
Avaza
Bill Wilson Center
Brigham and Women’s Hospital
California Charter Schools Association
Center for a New American Security
Center for Policy Studies
Center on Budget and Policy Priorities
Committee for a Responsible Federal Budget
Corporation for Enterprise Development
Crime and Justice Institute (Community Resources for Justice)
Democratic National Committee
Equal Justice Initiative of Alabama
FSG Social Impact Advisors
Harvard University
The Health Trust
The Hospital of the University of Pennsylvania
IDEA Public Schools
Institute on Taxation and Economic Policy
International Rescue Committee

Private Sector

Advisory Board Company
Airbnb
Akorbridge
ARKK F2C
Artimus Construction
Aura Healthcare Research Institute
BC Partners
LEAD – Mercator Capacity Building Center for Leadership and Advocacy
Living Goods
Massachusetts General Hospital
Massachusetts Budget and Policy Center
Memunatu Magazine
Mercy Corps
New Teacher Project
New York Presbyterian Hospital – Columbia University Medical Center
Oxfam America
Princeton University
Sheikh Saud bin Saqr Al Qasimi Foundation for Policy Research
Social Finance
Stimson Center for Global Security
Success Academy Charter Schools
Teach for America
Third Sector Capital Partners
University of Michigan Health System
Vera Institute of Justice
Well Cornell Medical College
Workforce Development Corporation

* Data collected annually by October, with the exception of 2005, data was collected in August.
Master in Public Administration/International Development

The two-year MPA/ID Program is designed to prepare the next generation of leaders in international development. It is an economics-centered, multidisciplinary program that combines rigorous training in analytic and quantitative methods with an emphasis on policy and practice. As part of the multidisciplinary core curriculum, MPA/IDs take microeconomics, macroeconomics, and econometrics sequences.

Sixty-one percent of the Class of 2014 was international, representing 24 countries, and 17 percent pursued either joint or concurrent degrees. Graduates reported their top job focus areas, within the context of international development, were in finance or public finance, community or economic development, and policy or research.

Employers of 2014 MPA/ID Graduates

See a five-year sampling of employment

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<tr>
<th>IGOs and Public Sector</th>
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<tr>
<td>Federal Reserve Bank of New York</td>
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<td>Government of Andhra Pradesh, India</td>
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<td>Government of Ecuador</td>
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<td>Government of the Hong Kong SAR</td>
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<td>U.S. Navy</td>
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<td>UNICEF</td>
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<td>World Bank</td>
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<th>NGOs and Nonprofits</th>
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<td>London School of Economics</td>
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<td>Save the Children</td>
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<td>Boston Consulting Group</td>
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<td>Bright Vision Consulting</td>
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<td>Covington &amp; Burling LLP</td>
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<td>DaVita Healthcare Partners</td>
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<td>Harvard Capital Ventures, LLC</td>
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<td>Infusive</td>
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<td>Mathematica Policy Research</td>
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<tr>
<td>McKinsey &amp; Company</td>
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<td>SANY Heavy Industry</td>
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</tbody>
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Employment Sector for MPA/ID Class of 2014

| National/Federal Government 19% |
| Private Sector 49% |
| NGOs and Nonprofits 26% |

MPA/ID Employment Sector Comparison

* Data collected annually by October, with the exception of 2005; data was collected in August.*
Employers of 2014 MPA Graduates

See a five-year sampling of employment

IGOs and Public Sector
- Government of Canada
- Government of Colombia
- Government of Japan
- Government of Turkey
- U.S. Department of State*
- U.S. Department of Veterans Affairs*
- U.S. District Court for the District of Maryland
- UNICEF
- University of Vermont
- World Bank

NGOs and Nonprofits
- Alpha Public Schools
- Fundación IDEA / C230 Consultores
- Harvard University
- Integrated Refugee and Immigrant Services
- Leuphana University of Lüneburg
- Mass Insight Education*
- Scholar Academies
- Third Way*
- Unitarian Universalist Service Committee

Private Sector
- Amazon*
- Apple*
- Boston Consulting Group*
- Bracewell & Giuliani LLP
- Dalberg Global Development Advisors*
- Deloitte Consulting
- Exane BNP Paribas
- Google*
- India Internet Group*
- Intesa Sanpaolo
- Long Wharf Real Estate Partners*
- McKinsey & Company*
- Monitor Deloitte*
- Pacific Alternative Asset Management Company*
- Rocket Internet/EatFirst
- Samsung*
- Seratis*
- Strategy&*
- Travelclub Inc.
- Uber Technologies*
- Z5 Associates*
- Zynga Inc.*

* hired a joint or concurrent degree graduate
† hired multiple graduates, some who earned joint or concurrent degrees

Employment Sector for MPA Class of 2014

MPA Employment Sector Comparison

* Data collected annually by October, with the exception of 2005; data was collected in August.

Fifty-one percent of the Class of 2014 was international, representing 24 countries, and 47 percent pursued concurrent degrees, most often in business or law with schools outside of Harvard University. Graduates reported their top job focus areas were in education, public administration, finance or public finance, and health.
Mid-Career Master in Public Administration

The intensive one-year MC/MPA Program is designed to increase the knowledge and skills of established, high-performing professionals looking to take the next step to enhance their public service careers or transition from the private sector to leadership positions in the public or nonprofit sectors.

Fifty-nine percent of the Class of 2014 was international, representing 62 countries, and included Edward S. Mason Program Fellows from developing, newly industrialized, and transitional economy countries. Some 55 percent of MC/MPAs returned to their pre-HKS employers, 75 percent of whom were public servants primarily at the national or federal level. Graduates reported that their top job focus areas, often in international development, were in security, public administration, education, finance or public finance, energy, health, and diplomacy.

Employers of 2014 MC/MPA Graduates

See a five-year sampling of employment

IGOs and Public Sector
- African Union
- CARICOM Secretariat
- Central American Bank for Economic Integration
- City of Curridabat, Costa Rica
- City of New York
- Commonwealth of Massachusetts
- European Bank for Reconstruction and Development
- European Securities and Markets Authority
- Federal Reserve Bank of Boston
- Fulton County, Georgia (United States)
- Government of Bhutan
- Government of Brazil
- Government of Cambodia
- Government of Canada
- Government of Chile
- Government of Denmark
- Government of the Hong Kong SAR
- Government of Israel
- Government of Italy
- Government of Japan
- Government of Liberia
- Government of Malaysia
- Government of Nepal
- Government of the Philippines
- Government of the Republic of Korea
- Government of Rwanda
- Government of Sierra Leone
- Government of Singapore
- Government of the UAE
- Government of the United Kingdom
- Government of Turkey
- Inter-American Development Bank
- International Monetary Fund
- Pacific Islands Forum Secretariat
- Pennsylvania State University
- U.S. Air Force
- U.S. Army
- U.S. Coast Guard
- U.S. Department of State
- U.S. Federal Communications Commission
- U.S. Navy
- U.S. Office of Naval Intelligence
- UNICEF
- United Nations Population Fund
- University of Haifa
- University of the Philippines
- World Bank

NGOs and Nonprofits
100 Resilient Cities
Ascend: Leadership Through Athletics
Asian Community Development Corporation
Center for Policy Alternatives
Charles Stark Draper Laboratory
Crittenton Women's Union
Education Divide Reform
Education Pioneers
EU-Russia Civil Society Forum
Harvard University
Inversiones RFM, Inc.
J&K Group
Nippon Television Network Corporation
Rothschild
Sina Corp
Specto Consulting
Swedish Institute for Public Administration
Veracity Worldwide
Webber Wentzel

Private Sector
- ACCS Consultores
- ARS Humano, S.A.
- Capstone Advisory Services
- Care.com
- Cigniti
- Deloitte Consulting
- Entrepreneurship Policy Advisors
- Goldman Sachs
- Harvard Capital Ventures
- HSBC
- Inversiones RFM, Inc.
- J&K Group
- Nippon Television Network Corporation
- Rothschild
- Sina Corp
- Specto Consulting
- Swedish Institute for Public Administration
- Veracity Worldwide
- Webber Wentzel

* Data collected annually by October, with the exception of 2005; data was collected in August.
Employment Location
Where Class of 2014 graduates are working around the world*

Employment Within the U.S.
Where Class of 2014 graduates are working in the United States*

* 264 graduates reported their U.S. employment location.

* 144 graduates reported their employment location.