

## Exploring Leadership and Personal Impact

Study Group led by Richard Balzer

M-RCBG Senior Fellow

Fall 2013

Richard Balzer invites members of the HKS community to a series of four Monday afternoon sessions to consider leadership styles and accompanying skills. We will explore different ideas of leadership and focus on the elements of personal impact: what it means, how to consider your own impact, and ways to improve your impact. Leaders from the private and public sector will share their experiences.

### Session Descriptions

Each session will run on a Monday afternoon from 4-5:30 pm

Session 1: Monday, September 30. A look at some models on what leaders do, followed by discussion of various leadership styles. We will then create some clarity around personal impact, what it means and ways to develop it. We will finish the first session by developing questions for our guests.

Session 2: Monday, October 7, 2013

Session 3: Monday, October 21, 2013

Session 4: Monday, November 4, 2012

Each of the next three sessions will feature a leader from the private or public sector. The three leaders invited to speak are:

- **Larry Lucchino**, President of the Boston Red Sox
- **Paul Reville**, Professor at the Ed School and the former Massachusetts Secretary of Education
- **Kris Rondeau**, Director of the New England Organizing Projects AFSCME and former Director of the Harvard Union of Clerical and Technical Workers Union

Each guest will be asked to speak about questions developed by the study group. They will have forty minutes with the study group, and during the last twenty minutes we will discuss the guest's personal impact.

**Space is limited. To participate, please send your name, degree program, and year to [balzerstudygroup@gmail.com](mailto:balzerstudygroup@gmail.com) no later than September 23, 2013. For questions, please contact [jennifer\\_nash@harvard.edu](mailto:jennifer_nash@harvard.edu).**

### About the Study Group Leader

Richard J. Balzer has worked globally as an organizational consultant focused on leadership, strategy, and organizational change for over thirty years. He has served as a coach and advisor to chief executives and board chairmen. His clients have included British Petroleum, Standard Chartered Bank, Goldman Sachs, NBC, and the NBA. Balzer has also worked with a number of

unions including the United Auto Workers, the United Steelworkers, the International Machinist Union, and the Harvard Union of Clerical and Technical Workers promoting joint labor-management efforts. A writer and photographer, he is the author of five books including *Clockwork: Life In and Outside An American Factory*, *Next Door Down the Road and Around the Corner*, and *China Day By Day*. He currently serves as the chairman of the Petra Foundation, an independent organization that identifies and awards grants to community-based leaders who work to address human rights and social justice issues throughout the United States. He is a graduate of Cornell University and Yale Law School. As a senior fellow, he is exploring the leadership skills required to steward major multi-nationals. His faculty sponsor is Max Bazerman, Jesse Isidor Straus Professor of Business Administration.