Designing Evidence-Based Strategies for a Gender Equitable World

SNAPSHOT

**On Campus:** From Harvard Square to the Oval Office is a political training program that prepares students from around the globe, including those traditionally underrepresented, to run for public office.

**In the World:** The Gender Action Portal (GAP) serves as an online tool for decision makers across sectors to utilize evidence-based research in order to create informed policies and procedures to advance gender equity.

**Women and Public Policy Program**

Awareness of the role gender plays in the policymaking process, as well as policy outcomes, is imperative for effective public leadership. The Women and Public Policy Program aims to advance women and gender equity by equipping leaders and changemakers with evidence-based strategies and data-driven policies and procedures to promote systemic change.

Applying research and training to reduce gender disparities in policies, public leadership, and society is pivotal to Harvard Kennedy School’s mission of building a more just, equitable world.
FROM THE CO-DIRECTOR

“Gender inequality is a structural problem, and structural problems require structural solutions. At WAPPP, we conduct research and collaborate with scholars and practitioners to develop and share such solutions, focusing on our economies and politics as well as peace and security around the globe. We engage with students through our teaching and programming providing them with the insights and tools they need to be inclusive leaders who design policies and procedures that advance women of all backgrounds and gender equity.”

BY THE NUMBERS

600+
Students funded for research and internships that advance global gender equity since 2005

1 million +
Users visited the Gender Action Portal from 187 countries over ten years

869
Students, including women and underrepresented candidates, trained through the From Harvard Square to the Oval Office program since 2004

67
Alums of the Oval Office program have held elected or appointed positions around the world

The Work of the Women and Public Policy Program

The Women and Public Policy Program envisions a world in which everyone is able to define and fulfill their life aspirations unconstrained by gender bias. WAPPP’s focus areas include:

- **Work and Gender Equity (WAGE)**—including research and tools on challenges of diversity and inclusion, gender in negotiation, work and family, and access to technical training and education.
- **Gender and Politics**—including training to equip students, particularly students from historically underrepresented backgrounds, to run for political office.
- **Gender and Conflict**—including research on gender equity in violent conflict, civil resistance, and sexual violence.

Top right: Massachusetts State Representative Tram Nguyen MC/MPA 2024 with graduates of WAPPP’s Oval Office political training program. Above: WAPPP Co-Directors Iris Bohnet (right) and Hannah Riley Bowles (left) and Executive Director Nicole Carter Quinn (middle).